



31/07

GOVERNMENT OF KERALA

Abstract

General Administration Department - General Election to Lok Sabha 2014 – Day of Poll-Declaration of holiday on 10th April 2014 to the Public Offices and other Institutions – Orders issued.

GENERAL ADMINISTRATION (CO-ORDINATION) DEPARTMENT

GO(Ms)No.83/2014/GAD

Dated, Thiruvananthapuram, 31.03.2014.

Read:- Letter No. 78/2014/EPS dated 18.03.2014 from the Election Commission of India.

ORDER

Government are pleased to declare Thursday, the 10th April 2014 as a public holiday for all Public Offices, Educational Institutions and Public Sector Undertakings under the State Government and a paid holiday for every person employed in any business, trade, industrial undertakings or any other establishment, Commercial Undertakings in the State, in connection with the General Election to the Lok Sabha, 2014 in accordance with the Section 135 B of the Representation of the People Act 1951.

2) The Labour Commissioner will make necessary arrangements with all Private Enterprises, Private Industrial Centres and other Private Institutions under the Shops and Commercial Establishment Act to declare the day of poll in the State on 10th April 2014 as paid holiday for their employees. No deduction or abatement of the wages of any such persons shall be made on account of a holiday having been granted in accordance with the sub section 135 B(1) of Representation of the People Act and if such person is employed on the basis that he would not ordinarily receive wages for such a day, he shall nonetheless be paid for such a day, the wages he would have drawn had not a holiday been granted to him on that day. If any employer contravenes this provision of the Representation of the People Act, he shall be punishable with fine which may extend to ₹ 500/-. However, this section does not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged. The Section 135 B of the Representation of the People Act requires that all establishments and shops including those which work on shift basis shall be closed on the day of poll in the Constituency where a General/bye-election is to be held. However, there may be cases where a person is ordinarily resident of the Constituency and registered as an elector, may be serving/employed in an industrial undertaking or an establishment located outside the Constituency having a general/bye-election. It is clarified that in such a situation, even those electors including casual workers working outside the constituency concerned would be entitled to the benefit of a paid holiday extended under Section 135 B(1) of the Representation of the People Act, 1951.

